

# Ron Hermes

---

## WORK EXPERIENCE

### **WI Department of Children and Families**

#### **Director - Bureau of Permanence and Out-of-Care**

October 2010 – January 2019

Responsible for the oversight and management of the following areas of the Wisconsin child welfare system:

- Programs, policies and administrative rules related to children and youth placed in foster care or out-of-home care settings, Kinship Care, foster parent rate setting and provider rate regulation.
- Programs, policies and administrative rules related to Public Adoptions, Adoption Assistance payments, adoption training and the Interstate Compact for the Placement of Children
- Licensing and monitoring of out-of-home care providers: Child Placing Agencies, Group Homes for children and youth, Shelter Care and Residential Care Centers for children and youth
- Consultation with the Indian Child Welfare Directors from all 11 Wisconsin sovereign Native American Tribes

### **WI Department of Administration**

#### **Administrator - Division of Enterprise Operations**

December 2008 - October 2010

Oversight of three Bureaus responsible for supporting state government operations:

- Bureau of Procurement - Managed all Enterprise wide contracts and procurements.
- Bureau of Fleet Services - Managed the vehicle and air fleet for all state agencies.
- Bureau of Risk Management - Controlled the state self-insurance program and state employee worker compensation claims

### **Office of the Governor**

#### **Legislative Director for Governor Jim Doyle**

January 2007 - December 2008

### **WI Department of Health and Family Services**

#### **Legislative Liaison**

June 2004 - December 2006

### **Tenuta-Hermes Corporation**

#### **Lobbyist**

December 1998 - February 2004

### **State Senators Fred Risser and Kevin Shibilski**

#### **Legislative Aid**

November 1993 - December 1998

## EDUCATION

### **University of Wisconsin - Oshkosh**

Bachelor of Science - History 1992

### **University of Wisconsin - Madison**

Executive Education Certificate - Leadership Beyond Management 2012

## AWARDS

Certificate of Merit - Department of Children and Families

Agency Research Collaboration Award - Helen Bader School of Social Welfare, UW Milwaukee